

Volunteering at Citizens Advice Rural Cambs

Declaration of unspent convictions/cautions

Having a criminal record will not necessarily bar you from working at Citizens Advice Rural Cambs – much will depend on the role you are interested in and the background and circumstances of your offence(s). The Citizens Advice service is committed to the promotion and delivery of equal opportunities to clients and to volunteers and to paid staff. In the event that a criminal record is disclosed by a potential volunteer, a decision whether or not to offer the position of volunteer must have regard to the nature of the crime, when it was committed, the client group involved and the reputation of the service. Citizens Advice Rural Cambs treats all volunteers fairly and does not discriminate unfairly against volunteers who have criminal convictions.

However, you should be advised that our national policy is that we will not take on anyone with a conviction for a sexual offence against a child or vulnerable adult.

Please note that in accordance with the Rehabilitation of Offenders Act 1974, spent convictions and cautions do not need to be declared.

Please complete the following:

Name (please print)

Have you had a conviction/caution for a criminal offence?

Yes No

If Yes, please give details:

Signed Date.....